

Modern Slavery Act

partridge **Peartree**

the promotional company

Modern Slavery Act

Partridge Peartree Promotions Limited is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. Its Anti-Slavery policy reflects its commitment to acting ethically and with integrity in all of its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

Partridge Peartree Promotions Limited is confident that it has a robust system for monitoring its supply chain, and has a zero tolerance for any factory that is found to be engaged in human trafficking and slavery.

Clare Higgins, Company Director is responsible within Partridge Peartree for due diligence and compliance and the implementation and enforcement of human rights and modern slavery policies and the reporting of any contraventions found within our supply chain.

Partridge Peartree Promotions Limited believes that its policies and procedures are consistent with requirements under the UK Modern Slavery Act 2015. It requires its suppliers to abide by its code of conduct. Partridge Peartree Promotions Limited also conducts factory inspections and audits, which include criteria, related to unacceptable labour practices embodied in the Act.

As part of the Partridge Peartree Promotions Limited initiative to identify and mitigate risk it has in place systems to:

- Identify and assess potential risk areas in supply chains.
- Mitigate the risk of slavery and human trafficking occurring in its supply chains.
- Monitor potential risk areas in supply chains.
- Encourage the reporting of concerns and the protection of whistle blowers.
- Our Ethical Policy documents can be downloaded at: www.partridgepeartree.com/ethicalpolicy.pdf